



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Jan 2, 2024)

Holy Family, Half Moon Bay, California

1590 Cabrillo Hwy S, Half Moon Bay, CA 94019, United States

Contact:

Rector / Vicar / Priest-in-Charge (Part-time) | Receiving Names until 02/17/24.

deniseo@diocal.org

Weekly Average Sunday
Attendance (ASA)

23

Number of Weekend
Worship Services

1

Number of Weekday
Worship Services

Number of Other per Month
Worship Services

Current Annual
Compensation

Cash Stipend

Housing / Rectory Detail

Utilities

SECA reimbursement

Compensation Available for
New Position

Housing Available for

Pension Plan

**We're in compliance with
CPF requirements.**

Healthcare Options

Dental

Housing Equity Allowance in
budget

Annual Equity Amount

Vacation Weeks

Vacation Weeks Details

Continuing Education Weeks

Continuing Education Weeks
Details

Continuing Education
Funding in budget

Sabbatical Provision

Travel/Auto Account

Other Professional Account

"A" congregation classification

Holy Family, Half Moon Bay, California

Rector / Vicar / Priest-in-Charge (Part-time) | Receiving Names until 02/17/24.

Contact:

deniseo@diocal.org

Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

Holy Family hosted a picnic for our Holy Family Children's Center families and staff. The preschool is a major mission of our church. The goal was to meet each other, honor the staff, and have fun together. We provided a jumping castle, face painting, cookie decorating, playground activities, a Lego building table, and arts and crafts. We grilled hot dogs and hamburgers and toasted marshmallows! We made cotton candy! It was a day of GREAT community building!

How are you preparing yourselves for the Church of the future?

In our small community, we consider ourselves to be most welcoming of all humans, and of their furry friends (who come as a bonus). All faiths are welcome and we encourage our members to share their individual beliefs in a safe and respectful environment. At Holy Family, we have a unique position of having a preschool as one of our ministries and that has one benefit of getting opportunities to do outreach to the young families of the school. This is one way we hope to grow our membership with new and fresh ideas in this fast-changing world.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

leadership, empowerment, collaboration, partnership

Holy Family, Half Moon Bay, California

Rector / Vicar / Priest-in-Charge (Part-time) | Receiving Names until 02/17/24.

Contact:

deniseo@diocal.org

Describe your liturgical style and practice for all types of worship services provided by your community.

To sum up Holy Family's liturgical style and practice into a few words, "traditional, yet open and flexible." While our eucharistic liturgy and practices are based on the 1979 Book of Common Prayer, we have used prayers from other Anglican communities (New Zealand's prayer book), and even other religions. We have incorporated Judaic, Muslim and Hindu prayers for service. Different prayers are used to guide us in better understanding the needs of our members and communities we serve. We work at using inclusive and non-gender language in our prayers and service. Our members are lifelong Episcopalians, people from other religions or no religion. We welcome all and strive to be inclusive of everyone who seeks out Holy Family or is curious about developing a spiritual relationship with God.

How do you practice incorporating others in ministry?

We are a very friendly and outgoing congregation. With all that we do in the community we need for members to join us in ministry, and they do! Members also readily volunteer to help with all sorts of activities that support the mission from Altar Guild to Coffee hour to church maintenance and more.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

One of the advantages of being a small congregation is we take care of each other. With a smaller community it is much easier to know that someone is in pain and needs our help. When that happens, it is amazing to see how we help each other. One of our areas of growth in this area is looking after the needs of our clergy. In a small church it is easy to just put everything on the clergy. We are making a deliberate effort to have our clergy focus on the areas of work that they can uniquely do, having the laity step up and handle the rest. It's a work in progress. Two of our members, who happen to be mental health professionals, developed two bi-weekly covid support groups. They were so successful that they continue to meet now. Another two members with disabilities require the support of a caregiver. One of the caregivers brings his wife, a longtime member and our former treasurer, every week. Until his wife needed assistance, he never came to church. A few men in the church give him support during the week. For example, they go to lunch every Friday. We believe that he feels warmly welcomed into our family.

Holy Family, Half Moon Bay, California

Rector / Vicar / Priest-in-Charge (Part-time) | Receiving Names until 02/17/24.

Contact:

deniseo@diocal.org

How do you engage in pastoral care for those beyond your worshipping community?

The shootings in January required us to go beyond our worshipping community to help heal the Half Moon Bay community after the events of January 21st (2023). A positive outcome of this is that the worshipping communities on the coast now are much better connected. Many of our communities are becoming much more active advocates for low-income housing on the coast as a result of our becoming more aware of this issue.

Describe your worshipping community's involvement in either the wider Church or geographical region.

We are quite active in our local community. We have two major outreach programs that have a significant positive impact on our community. Our largest program is Holy Family Children's Center, which we established when we acquired our current property. Established in 1989, the preschool helps meet a critical need in our community for early childhood education. The second major outreach program is the Coastside Community School Backpack Drive, which provides backpacks and totes filled with school supplies to children attending local schools who could not otherwise afford to get these supplies. Led by Holy Family Episcopal Church, we partner with Coastside Hope, a local social service agency that identifies the children who need our help. We have partnerships across the community to support this program. Last year the program assisted 521 students. To sustain this program, we must raise about \$30,000 each year from community donations and grants. We have a growing relationship with Coastside Lutheran Church, an ELCA church in Half Moon Bay. We have run several joint programs around adult education, preparing for Advent, etc. and expect this to continue and grow in the future.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

The most recent ministry we are involved in is supporting CoastPride, a local organization established on the coast in 2019 to improve the support, visibility, and awareness of Lesbian, Gay, Bisexual, Transgender, and Queer individuals and families. Additionally, Holy Family is part of a newly formed multifaith partnership of congregations on the coast welcoming LGBTQ+ people that was established by CoastPride. CoastPride embraces allies to create an affirming and welcoming community that nurtures individuals of all ages, ethnicities, cultures, sexual orientation, gender identity, and gender expression to live to their full potential. CoastPride envisions a welcoming and safe Coastside where all LGBTQ and gender-expansive individuals, their families, and allies, thrive. CoastPride supports LGBTQ+ through support groups for high school and middle school students, parents/caregivers, and seniors. CoastPride also provides counseling for youth in English and Spanish; maintains a wardrobe stocked with clothes and supplies for transitioning friends; provides HIV and other health testing support; and a wide variety of other resources. You can learn more about CoastPride at coastpride.org.

Holy Family, Half Moon Bay, California

Rector / Vicar / Priest-in-Charge (Part-time) | Receiving Names until 02/17/24.

Contact:

deniseo@diocal.org

What is your practice of stewardship and how does it shape the life of your worshipping community?

Our congregation gives freely of our time and treasure. While our average pledge is above the average for the Episcopal Church (typical of small mission congregations) we could do more to move toward percentage giving as outlined in the Canons. We had 28 pledging units, with \$68,000 pledged in 2022.

What is your worshipping community's experience of conflict? And how have you addressed it?

We are like one big family: we have our fights, but we make up in the end. At our best we really try to listen to and take the various points of view seriously so that all feel heard. We also try to acknowledge when a decision might impact part of our congregation. Our work around the pandemic and how to safely re-open, is a good example. We reached a consensus, even though some members wanted to immediately fully reopen when the pandemic ended. We remained conservative, taking into account the needs of our older and immunocompromised members. We tried to be driven by facts, considering the most vulnerable in our congregation. As a result of this, we reopened slowly, and several in our congregation still wear masks. We have in-person attendees fill out a contact tracing sheet. We recently returned to coming up to the altar for communion and having a common cup as an option along with individual cups of wine. We have made it clear that if the course of the pandemic this winter dictates, we will return to a more cautious approach.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

In the late 1990s we created a service that was very friendly to families with young children. Dramatic growth was driven by a charismatic vicar, but when she left the families disappeared. The families were never brought into the church as committed members. Any future such experiment will need a very strong component to incorporate families into long-term commitments and membership. In the 2010s we entered into an Area Ministry, sharing our vicar with Good Shepherd Episcopal Church, Belmont. At first the arrangement worked well with our vicar, who lived in the community covering both churches. We then called our next vicar together; he lived closer to Belmont. This made it easier for him to spend more time there. Complicating things was the service timing; he usually had to dash out of church at the end of service to drive to Belmont. Visitors did not get to meet the priest after service. This became a serious issue and would have come to a head in 2020, except for Covid-19. We moved to a virtual format and had joint services on Zoom. With the end of the pandemic and the departure of our vicar, this arrangement was discontinued and each congregation gets its own supply priests.



Ministry Portfolio

Full Portfolio
(last updated Jan 2, 2024)

Holy Family, Half Moon Bay, California

Rector / Vicar / Priest-in-Charge (Part-time) | Receiving Names until 02/17/24.

Contact:

deniseo@diocal.org

Prior Incumbents

Name	Position Title	Date Begun	Date Ended

Name	Position Title	Date Begun	Date Ended

Name	Position Title	Date Begun	Date Ended

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School



Ministry Portfolio

Full Portfolio
(last updated Jan 2, 2024)

Holy Family, Half Moon Bay, California

Rector / Vicar / Priest-in-Charge (Part-time) | Receiving Names until 02/17/24.

Contact:
deniseo@diocal.org

Worshipping Community Web site: <http://www.holyfamilyhmb.org/>

Media Links:

Online References:

Languages Significantly Represented:

Provide Worship or Classes in:

References

Bishop:

The Rt Rev Dr Marc Andrus

Diocesan Transition Minister
Canon Denise Obando

deniseo@diocal.org

Current Warden/Board Chair

Previous Warden/Board Chair

Search Chair

Parish/Institution

Local Community Leader